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decades of basic pay data presented in a handy format and useful for comparisons from year-to-year. Results are shown in descending order (i.e. most recent is displayed first). Disclaimer | Privacy Policy | Cookies The "Military Factory" name and Military Factory.com logo are registered U.S. trademarks protected by all applicable domestic and international intellectual property laws. All written content, illustrations, and photography are unique to this website (unless where indicated) and not for reuse/reproduction in any form. Material presented throughout this website is for historical and entertainment value only and should not to be construed as usable for hardware restoration, maintenance, or general operation. We do not sell any of the items showcased on this site. Please direct all other inquiries to militaryfactory AT gmail.com. No A.I. was used in the generation of this content. Part of a network of sites that includes Global Firepower, WDMMA.org, and WDMMW.org. 2025 www.MilitaryFactory.com All Rights Reserved Content 2003-2025 (22yrs) Beginning with the year 1794, the military pay raise percentages, and associated pay charts, are presented in the table under the President who signed the pay amounts into law.U.S. Military Pay Raise History, 1794 to Present DayECI = Employment Cost Index. P = Proposed. E = Enlisted. O = Officer. C = Latest congressional approval. Notes: ECI: Pay raise percentage based on appropriate Employment Cost Index figure per U.S.C. Title 37.:1986 pay frozen at 1985 levels. The 1986 chart does not display what was paid, but does show the amount per the 3 percent increase that was passed and would have been paid out if not for being frozen. Note 1: Targeted basic pay raises effective July 1, 2000 beyond the approved January 1, 2000 increase of 4.8 percent. Note 2: Targeted increases, effective July 1, 2001, for the basic pay amounts for enlisted personnel in grades E-5 through E-7. Note 3: Additional targeted increase totaling 4.6 percent for a limited number of pay grades effective April 1, 2007. Added longevity raises at the 30, 34 and 38 year mark for only the most senior enlisted and officer pay grades. Note 4: Pay raise as indicated for all pay grades except O-7 through O-10 which were frozen at 2014 levels. Note 5: Effective April 1, 2025, members of junior paygrades will see an additional raise of 10 percent. How adjustments to military basic pay are made Each year, Congress and the President has the ability to write and approve new legislation as they deem necessary to change military pay; otherwise, since 1962, Title 37 of the United States Code has dictated how military pay adjustments will be automatically calculated. Currently, U.S.C. Title 37, Chapter 19, 1009 -- Adjustments of monthly basic pay, reads, "An adjustment made under this section in a year shall provide all eligible members with an increase in the monthly basic pay that is the percentage (rounded to the nearest one-tenth of one percent) by which the Employment Cost Index [wages and salaries, private industry workers] for the base quarter of the year before the preceding year [three-month period ending on September 30 of such year] exceeds the ECI for the base quarter of the second year before the preceding calendar year (if at all). "Additionally, the Title goes on to say, "If, because of national emergency or serious economic conditions affecting the general welfare, the President considers the pay adjustment which would otherwise be required by this section in any year to be inappropriate, the President considers appropriate, together with the reasons therefor." *The Coast Guard is currently a part of the Department of Homeland Security, and it is from that budget the compensation for personnel in the Coast Guard will be a branch of the military at all times. Because of its status as a military branch, even when it previously fell under the Department of Transportation, the pay and allowances have always been in lock-step with that of the Department of Defense (Army, Navy, Marine Corps, Air Force, and Space Force). Developed by NCCM Thomas Goering USN (RET). Military.com | By Amanda Miller 2025 Pay Increase Editor's note: Junior enlisted members received two raises in 2025, one in January and one in April, which together added up to 14.5% more than in 2024. Most military pay increased 4.5% for 2025, compared to 2024 levels. The military pay charts linked below apply to active members of the Navy, Marine Corps, Army, Air Force, Coast Guard and Space Force. Military service members in the junior enlisted ranks of E-1 through E-4, and E-5s with the fewest years in service, however, will receive a 14.5% raise, with the initial 4.5% reflected in their January paychecks and the remainder starting April 1. The tables below report 2025's monthly pay for April-December as published by the Defense Finance and Accounting Service (DFAS). The rates become effective April 1, 2025. Some senior officers, including O-8s with 30 or more years of service, all O-9s and all O-10s, received smaller percentages than 4.5% because their pay can't, by law, exceed that of Level 2 of the Executive Schedule. April-December 2025 Active Duty Pay Charts Factors That Affect Military PayBasic pay varies depending on your paygrade/rank, along with the number of years you have served. For instance, in April-December 2025, an enlisted service member with a paygrade of E-1 will receive \$2,319.00 per month in basic pay. Meanwhile, a more senior enlisted person with a paygrade of E-6, who has more than a decade of service, will earn \$4,585.20 monthly throughout 2025.Officers receive more. A new officer's basic pay begins at \$3,998.40 in 2025, while a more senior officer with a paygrade of O-4, having served more than 10 years, will receive \$9,075.00 monthly. Basic pay is a service member's primary compensation. But your paycheck is also likely to contain several tax-free allowances as well as special paybased on your duty station, qualifications or military specialties. All of these things are part of normal military pay, salary or compensation. Most allowance for Housing (BAH) is excluded from gross income for tax purposes. When Does Military Pay Change? Military pay automatically increases at the start of each calendar year, in January. Service members see the change reflected in the first pay period of the year. Why Does Military Pay Increase? The military establishes an annual pay increase to roughly mirror the increase in private-sector wages and salaries nationwide. This increase is determined by the Employment Cost Index, calculated several times a year by the Department of Labor. The military uses the October ECI year-over-year change to determine the percentage pay raise for the following year. However, as in 2025, Congress may supersede this automatic amount. Where to Find Information About Military Pay Changes Bookmark the Military Pay section of Military.com to see all the latest news and updates about military pay and other benefits, and to access pay charts, pay calculators and more. Make sure to log in and update your Newsletter Subscriptions on Military.com to ensure you stay up-to-date with military benefit news, including compensation, delivered right to your inbox. How to Understand Your Military Leave and Earning Statement (LES) The Leave and Earning Statement (LES). You should verify and keep your most recent LES. You should verify and keep your LES every pay period. The top of your LES will show identifying information, plus what pay period this statement covers. Just below that is a row of boxes displaying a summary of your entitlements and deductions may reflect retroactive activity. Related: How to Read a Military LESAny overflow in these areas will be listed in the Remarks section. Next to those, you'll see another box that summarizes the entitlements, and then shows the result: the actual amount in your paycheck. Under your pay amount, you'll see DIEMS, which means the date you signed up for military service, and RETPLAN, your retirement plan.On the bottom of your pay stub, smaller boxes display details of your leave days balance; and your federal tax information, including FICA, marital status and any exemptions. Finally, you'll see Thrift Savings Plan (TSP) contributions. What to Do if Your Military Pay Is IncorrectIf you have been tracking your LES and notice any change in your compensation that you don't understand, immediately contact your payroll or finance office. If you need more help: Air Force, Army, Marine Corps, Navy, Space Force active duty or Reserve: Call 1-888-332-7411Retiree, survivor or beneficiary: Call 1-800-321-1080Former spouse or creditor with a question about alimony, children and the corps, Navy, Space Force active duty or Reserve: Call 1-800-321-1080Former spouse or creditor with a question about alimony, children and the corps, Navy, Space Force active duty or Reserve: Call 1-800-321-1080Former spouse or creditor with a question about alimony, children and the corps, Navy, Space Force active duty or Reserve: Call 1-800-321-1080Former spouse or creditor with a question about alimony, children and the corps are considered as a corps and the corps are corps and the corps are corps as a corps and the corps are corps as a corps are corps are corps as a corps are corps are corps as a corps are corps are corps are corps are corps are corps as a corps are c support and other court-ordered garnishment: Call 1-888-332-7411Coast Guard active duty, reservists and retirees. Contact the Coast Guard Pay & Personnel Center at 1-866-772-8724Prior Pay ChartsKeep Up With Military Pay UpdatesMilitary pay benefits are constantly changing. Make sure you're up-to-date with everything you've earned. Subscribe to Military com to receive updates on all of your military pay and benefits, delivered directly to your inbox. Seeing how much service members were paid in the past provides a small glimpse of military and economic history. Check out these military pay charts, archived by the Defense Finance Accounting and Service (DFAS), to see how military pay today compares to what service members made in the past. These charts are based on basic pay, which is the primary compensation offered to United States Armed Forces members made in the past. These charts are based on basic pay, which is the primary compensation offered to United States Armed Forces members. cost of living increases. Some military members may earn more depending on various allowances and special or incentive pay. Click on each pay table link to see a detailed .pdf chart. 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See if you're eligible today. Written by Veteran.com Team The editorial team here at Veteran.com works to help the U.S. military community discover the many military benefits available to them. Our team is supported by our Veteran Review Board and its Standard of Care, which all content on Veteran.com is reviewed to meet. You cant perform that action at this time. 2026 to 2050 are Estimated. Print / Download 30 Year Chart PDF 30 Year Chart JPG 40 13,380.0013,818.9014,109.3014,190.3014,190.3014,190.3014,190.3014,553.6015,159.3016,202.1018,430.909,261.909,870.009,870.009,870.009,870.009,907.8010,332.3010,388.7010,388.7010,388.7010,388.7010,388.7010,388.7011,940.96,064.207,019.707,488.907,592.408,027.108,493.609,075.009,526.209,840.6010,020.9010,125.0014,606.805,246.706,042.906,247.206,375.306,373E0.000.000.007,112.407,453.807,827.908,069.108,466.608,802.608,995.209,257.709,257.5,510.405,926.806,096.906,264.306,552.906,838.207,127.107,560.907,941.908,304.308,601.608,891.109,315.609,664.8010,062.9010,263.60W-34,452.604,873.805,003.105,092.505,380.805,829.606,052.506,271.206,539.106,748.506,937.807,164.607,313.707,431.907,433,788.104,134.304,293.004,502.104,666.504,947.605,106.305,387.105,621.405,781.305,951.106,017.106,238.206,356.706,808.806,8012,108.102

The global defense reference actively compiled since 2003 MENU Defense Finance Information | 2000 to Present Day Military Factory.com was one of the first sites to begin collecting United States military pay information when tracking began in 2000. Below is our entire collection of charts since then until the present day representing nearly two

Military pay chart per month. Military pay chart future. Military pay raises by year chart. Military pay chart last 10 years. Military pay chart yearly.