

I'm not a robot

























Discuss the upcoming meeting with your attendees. When you learn that you'll be chairing an upcoming meeting, one of the first things you should do is to spend a little time thinking to the people who will be attending (especially high-ranking or important people). Ask them if there's anything they'd specifically like to discuss at the meeting. Take notes of their answers and use them to guide you when you write your agenda. Asking your attendees about what they'd like to discuss is a smart move not only because it makes it easier to write an agenda, but also because it engages them in the meeting process before it's even begun. People are more likely to attend and pay attention during meetings if they know that issues important to them will be addressed. Knowing the topic of the meeting allows you to be more confident when speaking. 2 Write and distribute an agenda. A meeting agenda can be a valuable tool not just for a meeting's chairperson, but also for the guests in attendance. Agendas contain valuable information about the meeting like when and where it will take place, and who will be in attendance. Most importantly, they also outline all the intended topics of discussion, allowing everyone to prepare. Send your meeting out in advance of the meeting itself. The more important your meeting is, the earlier you should send it. Your agenda should be distributed to attendees at least a week before the meeting. This will allow them to prepare for the meeting and make any necessary changes to their schedule. Advertisement 3 Research the discussion topics and any previous meetings. The people who attend your meeting may not be up-to-speed on all of the topics you plan to discuss – some may have simply forgotten. As the meeting chair, it's a good idea to know the history of discussion thus far. Try talking to people who attended previous important meetings to learn any important unfinished business that you should address in your meeting. You may also want to request the minutes of past meetings from an official record-keeper to help direct your planning. The minutes from previous meetings can be an important resource to use as your chair. These summarize the discussions and decisions that occurred during past meetings, making it relatively quick and easy to get up-to-speed. You may even want to distribute important meeting minutes to your attendees with your agenda. 4 Get your meeting space ready ahead of time. On the day of your meeting, you'll want to ensure that the room or place you intend to meet in is clean, presentable, and ready to accommodate your attendees. You'll want to make certain that any technological components of the meeting (like presentations, projectors, displays, etc.) are functioning properly and are completely ready to go – technical snafus can waste valuable time and put your meeting off track.[12] If you're using an electronic presentation (like PowerPoint, etc.), take a moment to familiarize yourself with the remote control or clicker you'll be using to cycle through your slides. You don't want to waste time fumbling with your controls when you could be discussing important issues. Advertisement 1 Call the meeting to order. When the meeting reaches its scheduled start time and all of the attendees (or at least all of the important ones) are present, get the attention of everyone in the room. Introduce yourself as the chair and state the purpose of the meeting. Establish the intended time frame for the meeting by informing everyone of the ending time you're shooting for – you may run long, but you should have a target time in mind. Advertisement 2 Open the meeting. After you've introduced yourself and stated the purpose of the meeting, it's time to open the meeting. This is where you'll discuss the agenda items and make any necessary decisions. For instance, the American Federation of State, County, and Municipal Employees (AFSCME) uses a system called Robert's Rules of Order which includes calling the meeting to order by banging a gavel and very specific rules for introducing and passing motions. 2 Sum up relevant points from previous meetings. At the start of meetings that are part of a long, ongoing project, you'll want to briefly catch all of the attendees up on the state of the project thus far by quickly summarizing any relevant events or decisions from previous meetings. Not everyone in attendance may be as knowledgeable about the topics of discussion as you are, so quickly bringing everyone up to speed can go a long way towards making your meeting an efficient and effective one.[3] Rather than summarizing previous meetings yourself, you may want to have an official scribe or record-keeper read the minutes from previous meetings to give the summary a sense of formality. You may also consider reading any important correspondences or communications that have occurred since the previous meeting. Note that if you provide copies of the minutes/correspondence to attendees, reading aloud isn't generally required. 3 Allow important attendees to report on the state of affairs. Next, allow people with relevant knowledge to inform the assembly of new or recent developments that have occurred since the last meeting. These can be virtually anything – for instance, new problems facing your business or organization, personnel changes, project developments, and strategy changes can all be addressed here. Meeting attendees will also want to hear about the results of any specific actions that were taken because of decisions made at the last meeting. 4 Address any unfinished business. If there are any problems that remain unresolved or decisions that haven't been made from the last meeting, make an effort to address these before moving on to new problems. The longer that old problems are put off, the less that any attendee will want to take responsibility for them, so try to pin down and resolve any problems as quickly as possible. Advertisement 5 Close the meeting. After you've addressed any unfinished business, it's time to close the meeting. This is where you'll summarize the meeting and make any necessary decisions. Advertisement 6 Make sure everyone understands what is being discussed. It can be difficult to remember that not everyone attending the meeting has the same amount of experience or knowledge in the topics of discussion. To make sure everyone attending the meeting has spent their time wisely, you may want to take the opportunity to briefly simplify complex issues or topics when they come up. The less knowledgeable attendees will undoubtedly appreciate this. 4 Don't ignore difficult or awkward questions. If they're not kept under control by a competent chair, meetings can be remarkably unproductive. Try to make sure that every important issue you came to discuss gets addressed. Don't allow attendees to blame-shift or offer vague excuses for problems that haven't been addressed. Try to pin down and obtain answers for issues that no one wants to address. Though this isn't necessarily what every attendee will want, these sorts of awkward questions are precisely the ones that need to be answered the most for the meeting to be as effective as possible. 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